



BACKGROUND CHECK DISCLOSURE AND AUTHORIZATION

As authorized under the Fair Credit Reporting Act

DISCLOSURE

As an applicant for a volunteer position with **Denver Center for the Performing Arts**, you are a consumer with rights under the Fair Credit Reporting Act. When any of the following circumstances exist, **Denver Center for the Performing Arts** may choose to obtain and use information contained in either a consumer report or a background investigative report from a consumer reporting agency about you when: (1) considering your volunteer application, (2) making a decision whether to offer you a volunteer position, (3) deciding whether to continue your volunteer employment (if you are hired), or (4) making other volunteer-related decisions directly affecting you.

For examination purposes, a **consumer reporting agency** is a person or business which, for monetary fees, dues, or on a cooperative nonprofit basis, regularly assembles or elevates consumer credit information or other information on consumers for the purpose of furnishing consumer reports to others, such as **Denver Center for the Performing Arts**.

A **consumer report** means any written, oral or other communication of any information by a consumer reporting agency bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in establishing your eligibility for employment purposes.

An **investigative consumer report** means a consumer report or portion thereof in which information on your character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with your neighbors, friends, or associates reported on or with others with whom you are acquainted or who may have knowledge concerning any such items of information.

In the event an investigative consumer report is prepared, you may request additional disclosures regarding the nature and scope of the investigation requested as well as a written summary of your rights under the Fair Credit reporting Act.

AUTHORIZATION

By signing below, I, (Print) _____, hereby voluntarily authorize **Denver Center for the Performing Arts** to obtain either a consumer report or an investigative consumer report about me from a consumer reporting agency and to consider this information when making decisions regarding my volunteer application at **Denver Center for the Performing Arts**. I understand that I have rights under the Fair Credit Reporting Act, including the rights discussed above. (Position at the DCPA Volunteer)

Signature

Date

Social Security Number

DOB